



**EXTERNAL ADVERTISEMENT
GA-SEGONYANA LOCAL MUNICIPALITY**



Ga-Segonyana Local Municipality with its head office in Kuruman and located in the **John Taolo Gaetsewe** Region, Northern Cape province invites suitably qualified candidates to apply for the above-mentioned vacancies:

COMMUNITY SERVICES DEPARTMENT (RE-ADVERTISEMENT)

**POSITION: DIRECTOR COMMUNITY SERVICES
PERMANENT POSITION**

Total Annual Remuneration Package:

Minimum: R1 291 138 Midpoint: R1 353 856 Maximum: R1 419 621

7% Remote Allowance which is determined by Government Gazette No. 53882 of 18 December 2025.

MINIMUM REQUIREMENTS:

- A Bachelor Degree in Social Science /Public Administration/Law or equivalent*
- Five (5) years' experience at Middle Management level.
- Proven track record of managing functions relating to Community Services.
- Extensive and practical knowledge of the Local Government environment.
- Understanding of Municipal Legislative Framework, including Municipal Systems Act, Municipal Finance Management Act, Municipal Structures Act, and other related legislation.
- Compliance with the minimum competency requirements for Local Government Senior Managers as laid down in Government Notice No. 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in Government Gazette 40593 dated 3 February 2017. Valid Code EB driver's License.

KEY PERFORMANCE AREAS:

- Develop and ensure community satisfaction, affordability and accessibility.
- Understanding and responding to consumer dynamics with regard to health services, Environmental Health Services, Public Safety and Security, Housing, Parks and Recreation, Waste Management, Libraries, Community Facilities and Cemeteries.
- Provide overall strategic leadership of the Directorate Community Services. Develop and implement innovative tactical and strategic tasks relevant to Community Services.
- Responsible for the implementation of broader policies and adherence of external and internal regulations.
- Formulate capital and operating budgets for the community services directorate as well as staff establishment.

CORPORATE SERVICES DEPARTMENT (RE-ADVERTISEMENT)

POSITION: DIRECTOR CORPORATE SERVICES PERMANENT POSITION

Total Annual Remuneration Package:

Minimum: R1 291 138 Midpoint: R1 353 856 Maximum: R1 419 621

7% Remote Allowance which is determined by Government Gazette No. 53882 of 18 December 2025.

Minimum Requirements:

- A Bachelor Degree in Public Administration/Management Sciences / Law; or equivalent
- Five years experience at senior/middle management level
- Have proven successful management experience in administration
- Extensive and practical knowledge of the local government environment
- Good understanding of the performance management systems applicable to Local Government
- Good understanding of Council Operations and delegation of powers
- Good Knowledge and understanding of relevant policies and Legislation
- Understanding of Municipal Legislative Framework, including Municipal Systems Act, Municipal Finance Management Act, Municipal Structures Act and other related Legislation
- Compliance with the minimum Competency Requirements for Local Government Senior Managers as laid down in the Government Gazette No 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 3 February 2017
- Valid code EB driver's licence.

Key Performance Areas:

- Provide an effective and efficient administrative support services to the Municipality with regard to all correspondence, enquiries, telephone services, printing, messenger services and management of all records and archiving.
- Provide an effective and integrated secretarial support to the council, all its committees and executive committee, to ensure smooth running of the meetings and keeping records thereof.
- Provide Information Technology Services and Infrastructure.
- Provide Human Resource Management Services to the Municipality.
- Rendering an effective Legal Services.
- Manages and directs major activities for processing and reporting of information.
- Responsible for the implementation of broader policies and adherence to external regulations.
- Formulate Capital and operating budgets for the Corporate Services Directorate as well as the staff establishment, Legal policies, procedures and guidelines to be utilised by all Council Members, Municipal Managers, Directors and different units.
- To provide overall strategic leadership, effective people management and motivation of staff.

APPLICATIONS:

Applications must be on the prescribed compulsory application form (www.ga-segonyana.gov.za) a comprehensive CV and copies of certified qualifications, ID Copy and Drivers License should be addressed to: **Municipal Manager: Mr. Martin Tsatsimpe**, Ga-Segonyana Local Municipality, Private Bag X1522, Kuruman, 8460 Or can be hand delivered at Cnr Voortrekker and School Street, Kuruman, 8460. **Refer to the website for further details of the advert or contact 053 712 9301/9300.**

Youth, Women and People with disabilities are encouraged to apply. Ga-Segonyana Local Municipality is an Employment Equity Employer.

***Those who have previously applied must apply again
The Municipality reserves the right not to appoint.***

CLOSING DATE: 27 February 2026

**MR. M.M. TSATSIMPE
MUNICIPAL MANAGER**